

Supplement to Ethics Violation Formal Complaint Form

Complainant: Scott Bartle

Respondent: Councilmember Julia Gusse

Allegations:

1. Sec. 2-131(a): "The Mayor and the City Council shall maintain the utmost standards of personal integrity, truthfulness honesty and fairness ... and never use their city position or powers improperly."
2. Sec. 2-133(c)(1): "City Officials have the obligation to put the interest of the City of Maricopa over all personal considerations."
3. Sec. 2-133(c)(4): "City Official shall avoid favoritism and retribution."
4. Sec. 2-133(d)(1): "No City Official shall use or attempt to use his or her official position to influence Council decisions or City staff actions ..."
5. Sec. 2-133(d)(2): "Ask 'Does this pass the headline test?'"
6. Sec. 2-133(e)(1): "During meeting and all public appearances, City Officials shall treat each other, speakers, invited guests, residents, businesses, staff and the general public with professionalism, courtesy, respect and dignity ..."
7. Sec. 2-133(e)(2): "... at all times while representing the City ... City Officials shall treat each other, staff and the general public with professionalism, courtesy, respect and dignity, and shall:
 - Respect and embrace the Golden Rule (treat others as you would like to be treated)
 - Be sensitive to differences in race, age, gender ...
 - Strive to create an environment that is productive and free from gossip, rumors, intimidation, harassment, threats, retaliation, violence, hostility and other adversity
 - Avoid behavior and comments considered unacceptable n the workplace ...
 - Keep personal and professional relationships separate"
8. Sec. 2-133(f)(3): "City Officials shall not interfere with or exert influence over the City's procurement process, except in an official capacity acting as Council as a whole."
9. Sec. 2-133(h)(4): "City Officials shall use all communication platforms to constructively benefit the City."
10. Sec. 2-134: "Council Members have a duty to report violations of the Code of Ethics or any misconduct that raises a substantial question as to a Member's integrity or fitness as a public official."

Additional Witness:

Mayor Christian Price
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